I N V I T A T I O N

The Board of Directors of the joint-stock company Finax, o.c.p., a. s., with its registered office at Bajkalská 19B, 821 01 Bratislava – Mestská časť Ružinov, Company ID No.: 51 306 727, registered with the Commercial Register of the Bratislava III Municipal Court, Section: Sa, Insert No.: 6713/B (hereinafter referred to as "Finax, o.c.p., a. s." or the "Company"),

h e r e b y c o n v e n e s
the Annual General Meeting

of shareholders of Finax, o.c.p., a. s., with the record date for share ownership of 1 June 2026,
to be held on **8 June 2026 at 10:00 a.m.** on the premises of the Crowne Plaza Bratislava Hotel, Hodžovo námestie 2, 816 25 Bratislava.

Agenda:

1. Registration of shareholders and opening of the Annual General Meeting
2. Election of the bodies of the Annual General Meeting
3. Approval of the rules of procedure of the General Meeting
4. Approval of the auditor for the branch in Poland for 2026 and 2027
5. Approval of the Company's auditor for 2026
6. Report on the activities of the Supervisory Board for 2025, including the Supervisory Board's opinion on the Company's individual financial statements for 2025
7. Auditor's report on the Company's individual financial statements for 2025
8. Approval of the Company's individual financial statements for 2025 and decision on the distribution of profit for 2025
9. Approval of the annual report on the Company's operations for 2025
10. Approval of the addition of new business activities
11. Approval of amendments to the Company's Articles of Association
12. Election of a member of the Board of Directors and approval of the agreements on the performance of office
13. Removal of a member of the Supervisory Board
14. Election of a member of the Supervisory Board and approval of the agreements on the performance of office
15. Election of the Chair of the Supervisory Board and approval of the agreement on the performance of office
16. Approval of the employee share-based remuneration plan, authorisation of the Board of Directors to increase the share capital and exclusion of shareholders' pre-emptive rights to subscribe for new shares, in connection with employee remuneration
17. Miscellaneous
18. Closing

In accordance with Section 146(2) of the Act on Securities and Investment Services and on amendments to certain acts, the record date for exercising the right to attend the Annual General Meeting and other shareholder rights is 1 June 2026.

Registration of shareholders will take place between 9:00 a.m. and 10:00 a.m. at the venue of the Annual General Meeting. In view of the scheduled start of the Annual General Meeting at 10:00 a.m., shareholders are kindly requested to arrive for registration sufficiently in advance so that the Annual General Meeting can begin properly and on time.

At registration, shareholders shall identify themselves as follows:

- A shareholder who is a natural person shall present an identity card or, where applicable, a document replacing it.
- The statutory representative of a shareholder that is a legal person shall present an extract from the Commercial Register for legal purposes no older than 3 months and an identity card, or, where applicable, a document replacing it.

- An authorised representative of a shareholder shall present a power of attorney issued by the shareholder with the shareholder's signature officially certified — that is, by the shareholder who is a natural person or by the statutory representative of the shareholder that is a legal person — together with the same documents as the shareholder being represented (i.e. either as a shareholder who is a natural person or as the statutory representative of a shareholder that is a legal person).

Conditions and method of exercising voting rights:

1. The voting right of a shareholder is determined by the nominal value of the shareholder's shares, with each EUR 1.00 (in words: one euro) of nominal value of the shares corresponding to one vote.
2. A shareholder participates in the General Meeting in person or by proxy on the basis of a written power of attorney. The principal's signature must be officially certified. If a shareholder grants a power of attorney to exercise the voting rights attached to the same shares at one General Meeting to several proxies, the Company shall allow voting by the proxy who first signed the attendance list at the General Meeting. A member of the Company's Supervisory Board may not act as a shareholder's proxy, unless otherwise provided by law. If several shareholders have granted a written power of attorney to a single proxy, that proxy may vote separately at the General Meeting on behalf of each shareholder so represented. A template of the power of attorney form is available on the Company's website: https://www.finax.eu/en/investors. The power of attorney must be handed over to the persons in charge of registration no later than the moment the General Meeting is opened. If a shareholder who has issued a power of attorney attends the General Meeting in person, the power of attorney issued by that shareholder shall become void.
3. A power of attorney for representation is valid for one General Meeting only, including any reconvened meeting due to lack of quorum.
4. A shareholder may not exercise shareholder rights to the detriment of the rights and legitimate interests of other shareholders.
5. Voting will be conducted via a web browser. Each shareholder will receive unique login credentials corresponding to the number of their shares. To participate in the voting, a device with internet access is required, in particular a mobile phone, tablet or computer.

Notice on shareholders' rights:

A shareholder is entitled to attend the General Meeting, vote at it, request information and explanations at it concerning matters of the Company or matters of entities controlled by the Company that relate to the agenda of the General Meeting, and submit motions at it.

The Board of Directors is obliged, upon request, to provide each shareholder at the General Meeting with complete and truthful information and explanations relating to the agenda of the General Meeting. If the Board of Directors is unable to provide a shareholder with complete information at the General Meeting, or if the shareholder so requests at the General Meeting, the Board of Directors is obliged to provide such information to the shareholder in writing no later than 15 days after the date of the General Meeting. The Board of Directors shall send the written information to the shareholder at the address indicated by the shareholder; otherwise it shall make it available at the Company's registered office. In its written information, or directly during the General Meeting in its reply, the Board of Directors may refer the shareholder to the Company's website, provided that the website contains the answer to the request in question-and-answer form.

Upon the request of shareholders whose shares have a nominal value of at least 5% of the share capital (hereinafter “minority shareholders”), the Board of Directors shall include the matter specified by them on the agenda of the General Meeting. The General Meeting is obliged to deliberate on such matter. The request to add a matter to the agenda must be reasoned or accompanied by a draft resolution of the General Meeting; otherwise the General Meeting need not consider such request. If the request to include the matter specified by the minority shareholders is delivered after the invitation to the General Meeting has been sent or after the notice of the General Meeting has been published, the Board of Directors shall send or publish the supplement to the agenda of the General Meeting in the manner prescribed by law and specified in the Company's Articles of Association for convening a General Meeting at least ten days before the date of the General Meeting. If such notice supplementing the agenda is not possible, the specified

matter may be included on the agenda of the General Meeting only with the attendance and consent of all shareholders of the Company. The Board of Directors is obliged to send or publish the notice supplementing the agenda by no later than 10 days before the General Meeting whenever the minority shareholders deliver it no later than 20 days before the General Meeting. Matters not included on the proposed agenda of the General Meeting may be decided only with the attendance and consent of all shareholders of the Company.

The substance of the proposed amendments to the Company's Articles of Association is set out in the annex to this invitation. In accordance with Section 184(6) of the Commercial Code, the proposal of the amendments to the Articles of Association and the names of persons proposed as members of the Company's individual bodies will be made available to shareholders for inspection at the Company's registered office at least 30 days before the General Meeting. In accordance with Section 184(7) of the Commercial Code, a shareholder has the right to request copies of the proposed Articles of Association and of the list of persons proposed as members of the Company's individual bodies, indicating the proposed function, and to have them sent to the address indicated by the shareholder, at the shareholder's own cost and risk.

All other materials that will be the subject of the General Meeting will be made available to shareholders for inspection at the Company's registered office at least 30 days before the date of the Annual General Meeting. This invitation, together with the documents attached to it, will also be published on the Company's website: https://www.finax.eu/en/investors. The annual report is also available on the said website and will, in accordance with the Act on Securities, be filed in the public part of the Register of Financial Statements.

A shareholder has the right to request the Board of Directors to issue a copy of the minutes or a part thereof, together with the annexes to the minutes. The Board of Directors is obliged, upon a shareholder's request and without undue delay, to send such copy to the shareholder at the address indicated by the shareholder, or to provide it in another manner agreed with the shareholder; otherwise it is obliged to make it available at the Company's registered office. A shareholder who has requested a copy of the minutes of the General Meeting or a part thereof, together with the annexes to the minutes, shall bear the costs of producing them at the shareholder's own expense.

The costs associated with convening and holding the General Meeting shall be borne by the Company. All costs associated with attending the General Meeting shall be borne by the shareholder.

In Bratislava, on 27 April 2026

Mgr. Juraj Hrbatý
Chairman of the Board of Directors of Finax, o. c. p., a. s.

Annex 1 – Information – Substance of the proposed amendments to the Articles of Association
Annex 2 – Individual financial statements

The Company publishes documents and information intended for shareholders on the Company's website at: https://www.finax.eu/en/investors

Annex 1 – Substance of the proposed amendments to the Articles of Association

(i) Transfer of the competence to approve the business plan and financial budget from the General Meeting to the Supervisory Board. The proposed amendment is aimed primarily at making the Company's decision-making processes more efficient. The reason for this amendment is the need for more flexible and timely approval of key operational and financial documents, which often require decisions within shorter time frames and in light of current developments in the business environment. From a practical perspective, the Supervisory Board is a body capable of meeting more operatively and reacting more flexibly than the General Meeting, the convening of which involves a more formal and time-consuming process. Transferring this competence therefore creates the conditions for more efficient management of the Company without unnecessary delays, while preserving proper oversight by the body that is naturally designated to perform supervision and the ongoing assessment of economic matters.

(ii) Formal adjustments in relation to the composition and voting of the Supervisory Board. Given that the Company already has more than 50 employees in main employment, one third (1/3) of the members of the Supervisory Board will be elected by employees. The number of members of the Supervisory Board will be at least 4. In the event of a tie, it is proposed that the Chair of the Supervisory Board shall have the casting vote.

(iii) Adjustments in relation to the rules on remuneration of members of the Company's bodies and the remuneration policy. The proposed amendment to the Articles of Association is of a formal and clarifying nature, since under Section 71(3) of the Act on Securities the members of the Board of Directors adopt and regularly review the general remuneration principles in the Company. At the same time, under Section 71da(1)(f) of the Act on Securities, the Supervisory Board adopts and regularly reviews the remuneration policy for the persons specified in subsection 2 of that section. This concerns the remuneration policy applying to selected functions, including members of the Board of Directors, the Supervisory Board and senior management. This adjustment is therefore also being incorporated into the Company's Articles of Association so that the rules on remuneration of members of the Company's bodies and senior management are approved by the Supervisory Board, with a view to aligning their wording with the Act on Securities, with the actual state of affairs and with the Company's internal regulations. At the same time, it is proposed that the Supervisory Board appoint a remuneration committee or a person responsible for remuneration.

(iv) Adjustments in relation to the Risk Management Committee. The proposed amendment to the Articles of Association is of a formal and clarifying nature, and its purpose is to reflect in the Articles of Association the current internal governance arrangements of the Company in relation to the Risk Management Committee. The Company has established a Risk Management Committee, with this function performed under an agreement on the performance of office by the Chair of the Supervisory Board. This adjustment is therefore also being incorporated into the Company's Articles of Association so that their wording is aligned with the actual state of affairs.

(v) Approval of new business activities — unregulated trades, namely: “Computer services and services related to computer data processing”, “Extracurricular educational activities”, “Publishing activities, polygraphic production and bookbinding work”.

Authorisation of the Board of Directors to increase the share capital and exclusion of shareholders' pre-emptive rights to subscribe for new shares

The reason for the proposed increase of the share capital is the issuance of shares to the Company's employees. For this purpose, it is proposed to authorise the Company's Board of Directors to decide on an increase of the share capital by cash contributions for the purpose of distributing shares within the employee programme by a maximum amount of EUR 3.500, by issuing new ordinary shares of the Company of the same nominal value (EUR 1.00) as the Company's other ordinary registered shares in book-entry form, issue price of EUR 1.00 per share, in a maximum number of 3500 shares. At the same time, it is proposed to exclude shareholders' pre-emptive rights to subscribe for new shares. Pursuant to Section 204a (7) of the Commercial Code, where, in accordance with a resolution of the General Meeting, the purpose of the share capital increase is the issuance of shares to the Company's employees, this constitutes an important interest of the Company justifying the restriction or exclusion of pre-emptive rights to subscribe for shares. For this purpose, the Board of Directors has prepared a written report justifying the proposal to exclude pre-emptive rights, which is available for inspection at the Company's registered office. A shareholder has the right to request that this written report be provided and sent to the address indicated by the shareholder, at the shareholder's own cost and risk.