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4. Intended Users

This website is not intended for any person or entity in any jurisdiction or country where such distribution or use would be contrary to local law or regulation.

5. Cookies

Our website uses cookies. Cookies are small pieces of text data that are stored on your browser or mobile device when you browse websites. Cookies help us manage our website, ensure the basic functionality of the website, and help us understand how users interact with our website. We also use cookies for analytical and statistical functions, such as tracking the country of origin of the users of our website and the methods they use to visit our website. Cookies also help us show relevant ads and personalize our website. For more information about cookies, visit <http://www.allaboutcookies.org/>

Specifically, we use the following types of cookies:

- a) **technical cookies**, ensure the proper functionality of our website, for example, enable you to log in to the user account on the website, or allow you to switch between the language versions of our website and ensure that your language choice is remembered. You can turn off these cookies by changing your browser settings, but the website may not function properly without them. For more information on how to change your web browser settings, see Disabling Cookies below. We process these cookies on the legal basis of pre-contractual / contractual relationships and the legitimate interest of our company.
- b) **analysis cookies**, allow us to analyse how you navigate our website, what content is relevant to you, and learn more about our users' demographics. We process these cookies on the legal basis of your consent.
- c) **preference cookies**, allow us to customise the content of our website based on your interests (profiling). We process these cookies on the legal basis of your consent.
- d) **advertising cookies**, are used to show targeted and relevant advertising. We process these cookies on the legal basis of your consent.

Some cookies will be deleted from your device after you close the browser window (session cookies), others will remain on your device even after you have finished browsing our website (persistent cookies). See the Cookies List below for information on how long each cookie is stored.

We inform users about the use of cookies on our website through a banner placed at the bottom of the website. The Cookie Banner allows you to choose what types of cookies may be used in relation to you in the Cookie Management banner. You can change your settings at any time via Manage Cookies at the bottom of our website.

For more information about the processing of your personal data and your rights as a data subject, please visit the Privacy Policy.

Types of used cookies

Name	Purpose	Expiry	Type of cookie	Provider
lissc	This cookie creates a connection to LinkedIn, recognises your LinkedIn login and the function "Follow"	11 months	Advertising	LinkedIn
bscookie	This cookie ensures the sharing feature within LinkedIn while also ensuring that ads are displayed.	2 years	Advertising	LinkedIn
lang	This cookie is used to store the user's choice of the language version of the website and its display on subsequent visits, as well as the "Follow" function within LinkedIn.	Session cookie – not stored	Advertising	LinkedIn
_fbp	This cookie is used to display targeted advertising.	2 months	Advertising	Facebook
UserMatchHistory	This cookie is used to display targeted advertising.	4 weeks	Advertising	LinkedIn
uid	This cookie is used to track the number of website visitors and their behaviour on the website. This data includes the number of visits, the duration of visit and the subpages visited. This data is used to display targeted ads.	2 months	Advertising	Adform
cid	This cookie is used to display targeted advertising.	2 months	Advertising	Adform
c	This cookie is used to display targeted advertising.	1 month	Advertising	Adform
fr	This cookie is used to display and improve targeted advertising. It also tracks user behaviour on various websites that contain a Facebook pixel or Facebook social plugin.	2 months	Advertising	Facebook
_gid	This cookie tracks information about how visitors use the	1 day	Analysis	Google

	website, which subpages they visit, how they accessed the website, and allows you to create analytical reports based on this data.			
GPS	This cookie tracks the unique id and location of user.	30 minutes	Analysis	YouTube
_ga	This cookie tracks data about visitors, duration of visit, site usage, displayed campaigns, and allows you to create analytical reports based on this data.	2 years	Analysis	Google
lang	This cookie is used to store the choice of language chosen by the user in order to be able to display the same language version on subsequent visits, as well as the "Follow" function in LinkedIn.	Session cookie – not stored	Advertising	LinkedIn
_gcl_au	This cookie tracks user interaction with the website.	2 months	Analysis	Google
YSC	This cookie is used to track views of embedded videos.	Session cookie – not stored	Analysis	YouTube
_dc_gtm_UA-114691765-1	This cookie is used to upload scripts and codes to a website, without which the scripts on the website might not run correctly.	1 minute	Technical	Google
bcookie	This cookie ensures LinkedIn functionality within the website.	2 years	Technical	LinkedIn
lidc	This cookie ensures redirection to LinkedIn.	1 day	Technical	LinkedIn
__exponea_etc__	This cookie ensures some basic website functionality, such as displaying information banners containing answers to frequently asked questions from our customers, as well as displaying information related to our legal and / or contractual obligations,	3 years	Technical	Exponea

	as well as the newsletter sign-up process on our website.			
VISITOR_INFO1_LIVE	This cookie tracks information about videos embedded on the website.	5 months	Advertising	YouTube
finax_translate_locale	This cookie ensures the display of language versions of the website.	4 years	Technical	Finax
IDE	This cookie is used to display targeted advertising.	1 year	Advertising	Google
october_session	This cookie ensures the display of language versions of the website.	4 years	Technical	Finax

Disabling cookies

If you do not want cookies to be collected, you can restrict, block or delete cookies by changing your browser settings. Although the settings for each browser slightly differ, the cookies configuration is usually found in the 'Preferences' or 'Settings' menu. Please note, however, that if you choose to block cookies, the functionality of our website may be restricted and, in case of technical cookies, you may not be able to access our website.

If you wish to prevent new cookies from being installed or to remove existing cookies, please see the links below for instructions. Please note that the specific procedure depends on the browser you are using.

- a) Internet Explorer
<http://windows.microsoft.com/en-GB/internet-explorer/delete-manage-cookies>
- b) Firefox
<https://support.mozilla.org/en-US/kb/enable-and-disable-cookies-website-preferences>
<https://support.mozilla.org/en-US/kb/delete-cookies-remove-info-websites-stored>
- c) Google chrome
<https://support.google.com/chrome/answer/95647?hl=en>
- d) Safari
<http://help.apple.com/safari/mac/8.0/#/sfri11471>

6. Third Party Links

Our website(s) contain links to websites operated by other parties. We provide the links for your convenience, but we do not review, control or monitor the privacy or other practices of websites

operated by other. We are not responsible for the performance of websites operated by third parties or for your business dealings with them.

7. Governing Law

Use of this site shall be governed by Laws of Slovak Republic.

8. Language

The official language of the Company is English and Slovak. Client is always obligated to read and refer to the main page for information about the Company and conditions of the webpage. Translations and any information provided in other language than English or Slovak are only for informative purposes, are not binding for the Company in any way and have no legal standing. The Company has no obligation or responsibility for the completeness of the information contained in the translations.

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